

European Bank Training Network

Code of Conduct and Practice for Members

The European Bank Training Network was established to create a forum within which not-for profit organisations, engaged in the education and training of bankers, and other financial service practitioners could meet for the exchange of ideas and best practice. It has evolved into being a provider of qualifications.

Responsibilities of Membership

Membership of the European Bank Training Network is a privilege which carries with it some responsibilities.

1. All members are required to adhere to the Statutes of EBTN.
2. All members are required to do whatever is in their power to promote the interests of EBTN.
3. All members are required to support EBTN events and activities by attending, participating and supporting them.
4. All members are required to pay an annual subscription to EBTN.
5. All Board members are required to act with honesty and integrity at all times. No Board member is permitted to exploit their position as a Board member for personal gain.
6. All Board members are expected to act professionally at all times and to do everything in their power to promote a professional ethos among their colleagues and members of their own organisations. They must be aware of compliance requirements of their own country, and any supra-national authority, and remain compliant at all times.
7. All Board members are required to act in the public interest so that public confidence, which is central to the success of the financial services industry, can be maintained.

Conflict of Interest

It is accepted that the first loyalty of Board members will be to their employers in their home countries. However, it may happen that, from time to time, there may be a conflict of interest between a member and EBTN.

In such cases the Board member should declare to the Board that a conflict of interest exists. It is then the responsibility of the President, who may consult the other office bearers, to endeavour to resolve the conflict. If no resolution can be reached then the nature of the conflict and the steps taken to try to resolve it should be recorded in the Board minutes.

Improper Conduct

Where a member is thought to have acted improperly, and to be in breach of this Code of Conduct and Practice, the Board is empowered to set up an Investigating and Disciplinary Committee. This Committee has the power to call evidence and, if a member is found to be in breach of this code, it has the right to recommend an appropriate disciplinary action, including expulsion from membership should the breach be considered to be serious.

A right of appeal against the recommendations of the Investigating and disciplinary Committee exists. Such appeals will be heard by an Appeals Committee. No member of the Investigating and Disciplinary Committee may be a member of the Appeals Committee. The Board will consider the recommendations of the Investigating and Disciplinary Committee and the Appeals Committee (where convened). It will then decide upon an appropriate course of action. Its decision is final.