



10th anniversary seminar, 4th-7th October 2009, Luxembourg

LEARNING IN BANKING : NEW CHALLENGES

Saturday 3rd October

Arrival *Transfer by taxi from Luxembourg Airport to City Hotel, Luxembourg*

20.15 *Meeting with Josée Thyès and Patrick Wallerand in the City Hotel entrance hall – diner in the restaurant of the Grand Hotel Alfa*

Sunday 4th October

14.00 *Meeting with Sophie Launay in the City Hotel entrance hall*

14.30 - 17.30 *Discover Luxembourg City together with Sophie Launay and Josée Thyès*

18.00 *Back to the hotel – cocktail*

Evening *Free*

Monday, 5th October

09.00 *Meeting with a member of ATTF in the City Hotel entrance hall
Departure by city bus to go to the Chamber of Commerce*

Location: Training Centre, Chamber of Commerce (7 rue Alcide de Gasperi)

09.30 – 10.30 **WELCOME ADDRESS AND PRESENTATION OF THE ATTF**
*by Mrs Josée Thyès, Director National Programmes & Administration
and Mr Patrick Wallerand, Director of International Programmes,
ATTF, Luxembourg*

10.30 – 10.45 *Coffee break*

10.45 – 12.30 **PRESENTATION : LUXEMBOURG, A LEADING FINANCIAL CENTRE**
by Mr Patrick Wallerand

12.30 – 14.00 *Lunch (Chamber of Commerce restaurant, table reserved for ATTF)*

14.00 – 15.30 **PANEL : NOTHING IS CERTAIN BUT CHANGE !
WHAT ARE THE CHALLENGES FACING US IN THE NEAR FUTURE FROM A HR
PERSPECTIVE ?**

*with the participation of:
Yvonne O'Reilly, International HR Director
Christian Scharff, Member of the Executive Committee in charge of
Human Resources, Dexia-BIL
Freddy Vanderlooven, Banking Consultant and Business coach, FV
Consult*

*Moderator: Viviane Harnois, Senior Vice-President, ABN Amro
Group, Luxembourg*



15.30 – 16.00 Coffee break

16.00 – 18.30 **TIME FOR BILATERAL ISSUES**

Evening Free

Tuesday, 6th October

Location: Training Centre, Chamber of Commerce (7 rue Alcide de Gasperi)

- TRAINING ENGINEERING: AN UPDATE**
- 09.00 – 09.30 Presentation of the training programme of the ATTF, its highlights by Mrs Josée Thyès and Mr Patrick Wallerand
- 09.30 - 09.50 Presentation of the preparation course of the ACI Dealing Certificate by Mr Jean-Pierre Doumont, Associate Partner, Doumart Consulting S.A. / Consultis
- 09.50 - 10.15 The future of training in the banking area in Luxembourg and in Europe, different than before the crisis?
by Mr Werner Eckes, Director, Institute for Bank Training, Luxembourg (IFBL)
- Moderator: Thierry Plompen, Consultant, HR expert*
- 10.15 – 10.30 Coffee break
- SOCIAL ORIENTED ISSUES OF IMPORTANCE TO THE FINANCIAL SECTOR: A PLURAL APPROACH “MADE IN LUXEMBOURG”**
- 10.30 – 11.00 Philanthropy
by Raoul Chevignard, Senior Philanthropy Advisor, Foundation of Luxembourg
- 11.00 – 11.30 Corporate social responsibility (CSR)
by Christian Scharff, Member of the Executive Committee in charge of Human Resources, Dexia-BIL
- 11.30 – 12.00 Ethical finance
by Jean-Sébastien Zippert, Coordinator, Etika asbl
- 12.00 – 12.30 Microfinance
by Axel de Ville, Director, ADA asbl
- Moderator: Thierry Plompen*
- 12.30 – 14.00 *Lunch (Chamber of Commerce restaurant, table reserved for ATTF)*



14.00 – 16.00

ROUND TABLE : THE POST PITTSBURGH FINANCIAL ARCHITECTURE : INTERNATIONAL PERSPECTIVE AS SEEN FROM LUXEMBOURG

with the participation of:

Charles Hamer, President Private Banking Group ABBL, Crédit Agricole, Luxembourg

Roger Hartmann, Partner, Ernst & Young, Luxembourg

Fernand Grulms, CEO LuxembourgForFinance

Lucien Thiel, Member of Parliament and Chairman of the Luxembourg School of Finance Foundation

Moderator: Jakub Adamowicz, journalist International Politics, Luxembourger Wort

Transfer by city bus

Location: BGL Auditorium, Espace Royal Monterey (27, av. Monterey, Luxembourg (entrance rue Notre Dame, Luxembourg))

17.30- 20.30

LECTURE : KNOWLEDGE DEVELOPMENT AND DIVERSITY INTEGRATION : A LUXEMBOURGISH PERSPECTIVE

by Dr Gudrun Ziegler, Associate professor, Faculty of Language and Literature, Humanities, Arts and Education, University of Luxembourg

followed by a **WALKING DINNER** on the occasion of the ATTF 10th anniversary

Wednesday, 7th October

Location: Training Centre, Chamber of Commerce (7 rue Alcide de Gasperi)

09.00 – 10.30

PRESENTATIONS BY THE PARTICIPANTS

Different presentations by the participants linked to subjects related to their countries (business etiquette, issues in the financial sector) or the cooperation with ATTF

Moderator: Yvonne O'Reilly, International HR Director

10.30 – 10.45

Coffee break

10.45 – 12.00

PRESENTATIONS: continued

Moderator: Yvonne O'Reilly

12.00

Departure by taxis especially ordered for you from the Chamber of Commerce to the Bankers Club "Cercle Munster"

12.30 – 14.30

Closing lunch offered by ATTF and sponsored by the Ministry of Finance at the Bankers Club "Cercle Munster", 5-7, rue Munster, Luxembourg

Departure

Transfer by taxi to Luxembourg Airport